

# **2SLGBTQ+**With Ozhawa Anung Kwe - Teddy Syrette (They/Them)

## MMIW2SLGBTQQIA+ National Action Plan: Final Report



## **PEOPLE**

- Consult with community (compensate for time and experiences)
- Reach out to professional/community members with lived experience
- Create advisory council/committee that reports to board
  - Board seat
- Have representation on your board/leadership, staff, volunteers, etc.
- Support and partnership with different 2SLGBTQ+ initiatives, groups etc.
  - Provide meeting spaces, event spaces etc.

### **POLICIES**

- Update and advocate for policy and procedure changes.
- Include folks to 'self-identify' on forms
- Annual and ongoing mandatory training for staff and new hires/new volunteers/board members
- Peer to peer supports for Indigenous employees and LGBTQ+ employees and Black/People of Colour employees
- Awareness opportunities: workshops, presentations, panels, etc.
- Inclusive health insurance/workers benefits e.g. Same sex partner benefits, transitional healthcare benefits
- Cultural allowances (cultural, ceremonial day allowance, 2SLGBTQ+ events)

#### **PRACTICE**

- Address discrimination and intolerance in all of our spaces (work, community at home)
  - Consider that some folks will react sooner when act of discrimination occurs, others may need more time to collect their thoughts and evaluate the situation/event longer
- Funding, fundraising or donating to 2SLGBTQ and/or programs, groups or agencies development.
  - SPONSOR 2SLGBT+ COMMUNITY EVENTS, INITIATIVES, ETC.
- Use pronouns e.g. email signature, nametags, greeting people
- Familiarizing yourself with Indigenous/2SLGBTQ languages & terminology, local history, supports, resources.

## POSTERS & PROMOTIONAL MATERIAL

- Develope and post inclusive messaging in spaces for public and staff to see
  - Signage in different spaces e.g. zero tolerance policies, inclusion statements of 2SLGBTQ+ community members
- Include 2SLGBTQ+ representation into marketing materials
  - Queer families, couples, trans/non-binary models
- Advertise in 2SLGBTQ+ magazines, newsletters, websites

# People, Policies, Practice, Posters & Pride

### **PRIDE**

- Attend and support Indigenous/2SLGBTQ community events
  - Workshops/Presentations/Inclusive ceremonies
- Create your own PRIDE Events
- In Canada and the US June is Pride Month
- In Canada, Indigenous History Month is in June so is National Indigenous Day which is June 21st
- Research! Research! Seek out different media (TV shows, films, documentaries, books/e-books, etc.)

Pride Month is every month. Indigenous Day is everyday

# 37th International Two-Spirit Gathering Hilton, Oklahoma - Canyon Camp



## 2S Talks/2Spirit Monthly Online Hangouts



## 1st 2Spirit Gathering in Bawating - Sault Ste. Marie, ON





### 2SLGBTQ+ Network Pride Week - June 20th to June 25th





#### 2SLGBTQ+ Network Pride Week - June 20th to June 25th







## 2SLGBTQ+ Network Pride Week - June 20th to June 25th





## 2Spirit Organising Committee of Bawating Hosts 2Spirit Awareness Week & Gathering - Bawating - 2024



## Resources

SERVICE PROVIDERS

**EGALE** 

Fierte Canada Pride

2 Spirits in Motion Society

LGBTQ2 Federal Secretariat

2 Spirit Journal - Harlan Pruden

Red Rising Magazine: Issue 7 - Two-Spirit

The Canadian Centre for Gender & Sexual Diversity

2Spirit Sub Working Group - MMIWG2LGBTQQIA+ National Action Plan (Full Report)

Assembly of First Nations Adopts Resolution to add two-spirit council to governance structure - CBC Report

PARENTS/CAREGIVERS

<u>TransParent</u>

PFLAG CANADA

Indigenous PFLAG

**Gender Creative Kids** 

#### YOUTH/CHILDREN

2Spirityouth.ca Storytelling Project

Rainbow Camp

LGBT Youthline

Ten Oaks Project

Camp fYrefly - Ontario

Niish Manidook Hide Camp

Native Youth Sexual Health Network

<u>Hope for Wellness Help Line</u> - 1-855-242-3310

#### **SENIORS/ELDERS**

Senior Pride Network

2 Spirits in Motion Society (Elders Council)

#### **REGIONAL**

The 519

Pride at work

Sherbourne Health

Rainbow Health Ontario

2Spirited People of the First Nation

Ontario Federation of Indigenous Friendship Centres

# **2Spirits Shout Out**



Ma-Nee Chacaby

Patrick Hunter





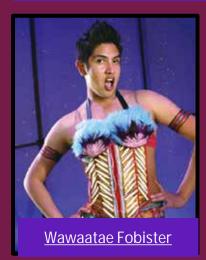


Anthony Johnson & Dr. James Makokis

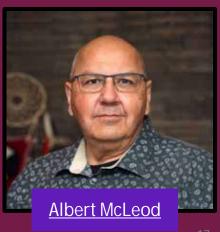


**AKA** Thomas









# **2Spirit Shout Out**











Monica Forrester







Ravyn Ariah Wngz

<u>Justin Manyfingers</u>

# **2Spirit Shout Out**





















**Billy Merasty** 



# Contact Information 2Spirit Organising Committee of Bawating



Email: 2Socbawating@gmail.com

Facebook: Two Spirit Organising Committee - Bawating

Instagram: @2soc\_bawating



Respect Respect each others. Treat others who we'd like to be treated

Honesty Be honest with ourselves and with others as we strive to be better helpers for everyone

Truth

Honor your truth and your spirit as we learn to honor other's truths and their spirits

Love ourselves and know that kindness goes a long way, especially those who don't have or get enough love or kindness.

Humility
We only know what we know and what we don't know. We will make mistakes, and we will do our best to not repeat those mistakes

Bravery

Stand up for others when they are present, and especially when they aren't present.

Wisdom

By practicing these teachings we can build stronger bundles to be inclusive for everyone in our circles. Because we don't know who will come into themselves tomorrow.

Chi Miigwetch Baamaapii Kwaabmin

