



## Chippewas of Nawash Unceded First Nation Online Anishinaabemowin Language Instructor

**Department:** Nawash Social Services/Adult Learning Center  
**Program:** Nawash Social Services  
**Reports To:** Social Services Supervisor/Welfare Administrator  
**Hours of Work:** Part-time, Temporary (18 weeks)

**RFP Issue Date:** January 20, 2025

**RFP Closing Date:** February 7, 2025

### 1. Introduction

The Chippewas of Nawash Unceded First Nation Social Services Program is seeking proposals from qualified individuals or organizations to provide online Anishinaabemowin language instruction. The successful candidate will deliver engaging and effective language instruction over an 18-week period, including two 2.5-hour sessions each week, support during monthly gatherings, and participation in a one-week immersion camp at the end of the course.

### 2. Scope of Work

The selected instructor will be responsible for:

Conducting two 2.5-hour online Anishinaabemowin language sessions each week.

Preparing for each class with one hour of preparation time per session.

Developing and implementing engaging lesson plans that cater to various learning styles.

Providing support and guidance to students during monthly online gatherings.

Participating in and contributing to a one-week immersion camp at the end of the 18-week course.

Assessing student progress and providing constructive feedback.

Documenting lesson plans and producing a resource manual of materials used.

Fostering a positive and inclusive learning environment.

### **3. Requirements**

Education and Experience:

Proficiency in Anishinaabemowin language.

Previous experience in language instruction, preferably online.

Strong communication and interpersonal skills.

Ability to create engaging and interactive lesson plans.

Commitment to cultural sensitivity and awareness.

Ojibwe Teaching Certificate is an asset

#### **Knowledge, Skills & Abilities:**

Organizational skills to prioritize work and meet deadlines.

Working knowledge and skill in administrative procedures.

Experience with online teaching platforms is an asset.

Background in indigenous education or community work.

Ability to organize mail distribution and Zoom meetings.

Experience and knowledge of local dialect is an asset.

Special consideration for Adult Learning.

Preparation of Resource Manual based on instruction.

#### **Designations, Licences & Requirements:**

Criminal background and/or vulnerable sector check.

### **4. Proposal Submission Requirements**

Proposals should include the following:

A cover letter outlining the applicant's qualifications and experience.

A detailed curriculum vitae (CV).

A proposed work plan and timeline for the 18-week course including monthly gatherings and immersion camp.

Examples of previous work or references.

A budget outlining the proposed costs.

## **5. Evaluation Criteria**

Proposals will be evaluated based on the following criteria:

Relevant experience and qualifications.

Quality and creativity of the proposed work plan.

Demonstrated understanding of Anishinaabemowin language and culture.

Cost-effectiveness of the proposal.

References and previous work examples.

## **6. Submission Instructions**

Proposals must be submitted by February 7, 2025 at 4:00 pm

Terry King – Selection Committee

Chippewas of Nawash Unceded First Nation

135 Lakeshore Blvd

Neyaashiinigiing, Ontario

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Proposals will be time and date-stamped and placed in application box in the Administration Building until deadline.

## **7. Contact Information**

For any questions or further information, please contact:

Terry King- Social Services Supervisor

(519)534-3753

sssupervisor@nawashfn.ca